

**ENERGY CORPS  
AMERICORPS MEMBER POSITION DESCRIPTION**

**Name and location of host site:** Home ReSource, Missoula, MT

**Title:** Zero Waste Educator

**Reports to:** Energy Corps Program Director

**Term of service:** October 1, 2019 - August 28, 2020

**Anticipated service schedule:** 1700 hours over the course of service term. Roughly 40 hours per week. Occasional evening/weekend hours may be necessary.

**Position Summary:**

Home ReSource is a nonprofit business with a commitment to reduce waste and build a more vibrant & sustainable local economy. We collect and sell reusable building materials, channel materials to those in need, provide green job training, offer reuse skill-building opportunities, and foster Missoula's move toward Zero Waste. Every day, we keep tons of good materials out of the landfill and provide affordable building materials to the Western Montana community. Since opening in 2003, we've helped put thousands of tons of building materials back to work in Montana homes, offices, playgrounds, gardens, and dog and bird houses.

Commitment to our mission and the desire to leverage our growing business profile in the community for positive change led us to launch our Community Sustainability Programs. Those programs include our education and community Zero Waste efforts, which address the need for more concrete actions to reduce waste and conserve resources and energy, expand awareness of what it takes to build a more resilient community, and deepen community understanding of the benefits of a Zero Waste economy.

Energy Corps service members have been instrumental in providing us the capacity to develop the community partnerships necessary to build the will and capacity to cultivate and implement Zero Waste strategies and programs across Missoula. We look forward to work further with NCAT and Energy Corps Montana and in partnership with Missoula County Public Schools (MSPC) to continue to build on this momentum.

**Specific Position Responsibilities:**

The Energy Corps service member will act as primary coordinator and educator for the Home ReSource Zero Waste Ambassadors Program (ZWAP!) as well as play a coordinating role in the continuing MCPS Zero Waste effort. The member will also engage in other community zero waste education and outreach activities. We will work with the service member to identify areas of particular interest and are open to developing other projects that both inspire the service member and align with the scope of this position.

**ZWAP!**

- Become familiar with the ZWAP! curriculum and materials.



- Brainstorm ways to refine, improve, or otherwise make the program more engaging for students, and identifying additional methods to evaluate the program's efficacy.
- Coordinate ZWAP! logistics with 5th grade teachers, scheduling a 1-hour classroom session and a 2.5-hour Home ReSource field trip for each class; then, with ample training and support, the service member will spearhead the delivery of the program both in the classroom and on-site at Home ReSource.
- Provide a refresher to 6<sup>th</sup> grade classes on ZWAP! concepts.

### **Zero Waste Community Outreach & Education**

- Build community support and leadership necessary to move Missoula toward zero waste, which includes outreach and education, but no political activity.
- Provide support to Zero Waste Pilot Schools as well as other duties as assigned.
- Coordinate the Zero Waste Missoula group as needed.
- Coordinate bi-month Fixit Clinics with community partners and volunteer Fixit Coaches.
- Assist in hands-on community Zero Waste activities such as coordinating Zero Waste efforts at the Missoula's annual Earth Day Celebration, coordinating the Creative Reuse Division of the Western Montana Fair, planning & coordinating educational activities for youth groups, and other opportunities that arise.

### **Minimum Requirements:**

- Must be over 18 with a high school diploma or GED; a strong educational background and/or experience in energy conservation strategies and sustainable energy management and design is preferred
- Is ready to learn and be challenged
- Is organized and pays close attention to detail
- Has the ability to or interest in learning how to problem solve
- Enjoys working both independently and as a team player
- Possesses analytical skills; has or willing to gain spreadsheet experience
- Is skilled in verbal and written communications and has an interest in transferring information to varied audiences via presentations, websites, social media, and other non-traditional channels; theater experience & passion for performing could be a plus
- Has experience in youth education
- Has a strong interest in Zero Waste & waste reduction, sustainability, and climate action
- Member will have recurring access to vulnerable populations

**Benefits:** This Energy Corps position will receive the following benefits:

- Opportunity to make a difference in a community
- Green job training and professional development
- Living allowance of \$13,992 over term of service
- An AmeriCorps Education Award of \$6,095 upon successful completion of service
- Health benefits and child care assistance if qualified

**APPLICATION PROCESS:** Applications will be accepted until a suitable candidate can be identified. Early applications are encouraged and applications will be considered as they are received. All persons interested in being considered for the





position must create an AmeriCorps account and apply. You can create an account and explore AmeriCorps opportunities at: <https://my.americorps.gov/mp/login.do>

NCAT values diversity and encourages minority and women applicants to apply. For additional information about NCAT please visit our website at [www.ncat.org](http://www.ncat.org). It is NCAT's policy and organizational philosophy to ensure that all of our employment practices, including recruitment and hiring, are administered for all individuals without regard to race, sex, creed, color, national origin, age, religion, marital or veteran status, disability, sexual orientation, or political affiliation.



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